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CONFIDENTIAL NO	
STAFF	
TO: FBIS/ABIDJAN, FBIS/AMMAN, FBIS/ASUNCION, FBIS/BANGKOK,	
FBIS/HONG KONG, FBIS/LONDON, FBIS/MBABANE, FBIS/NICOSIA,	ì
FBIS/OKINAWA, FBIS/PANAMA CITY, FBIS/SEOUL, FBIS/TEL AVIV,	1
FBIS/VIENNA. Y	1
BUREAU CHIEFS FROM MAMMERS Y	1
SUBJECT: SERVICE PINS, CERTIFICATES Y	1
BUREAU CHIEFS FROM Y	25
1. IT HAS COME TO MY ATTENTION THAT FOR THE PAST SEVERAL	YEARS,
FEDERAL SERVICE PINS, AND PERHAPS LENGTH OF SERVICE CERTIFICA	rzgz.
FOR OUP FOREIGN NATIONAL EMPLOYEES HAVE BEEN SENT TO THE BURS	EAUS
WITHOUT ANY EXPRESSION OF THANKS OR CONGRATULATIONS FROM D/FE	314.
THIS RESULTED FROM A SIMPLE ADMINISTRATIVE OVERSIGHT.	1
UNFORTUNATELY, THIS WAS THE CASE AGAIN WITH THE PINS ISSUED T	гнтз
YEAR AND PECENTLY POUCHED.	1
2. IF THIS YEAR'S FEDERAL PINS HAVE NOT YET BEEN PPESEN	red I
ENCOURAGE EACH CHIEF TO ARRANGE AN APPROPRIATE CEREMONY FOR A	ANI
OUTWARD SHOW OF FRIS APPRECIATION AND RECOGNITION TO THOSE BE	EING
HONORED. IN MY EXPERIENCE, OUR FOREIGN NATIONAL EMPLOYEES TO	REASURE
DATE:	
ORIG: UNIT:	
EXT:	
RELEASING OFFICER COORDINATING OFFICERS AUTHENTICATING CLASSIFICATION	IG OFFICER

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in the second se	, E D.L.S.
THESE SYMBOLS OF SERVICE AND THUS I	DESERVE A PROPER, PUBLIC SIGN OF
RECOGNITION FROM DIFBIS' REPRESENTA	ATIVE IN THE FIELD. AS IN THE
PAST, HENCEFORWARD THESE PINS AND C	ERTIFICATESISSUED AT DIFFERENT
TIMES FOR DIFFERENT REASONSUILL F	RE ACCOMPANIED BY A LETTER TO THE
BUREAU CHIEF FROM D/FBIS.	1
3. IN LIEU OF THE ACCOMPANYIN	IG LETTER GUIDANCE THIS YEAR.
PLEASE PASS ALONG TO EACH RECIPIENT	THE PERSONAL CONGRATULATIONS AND
THANKS OF COOPS AND DOFBIS FOR THE	YEARS OF SERVICE AND DEDICATION
THE PINS REPRESENT. I'M CONFIDENT	THAT OUR "VETERAN" CHIEFS HAVE
 BEEN PROTECTING US. BUT I ALSO MANT	TO ENSURE THAT OUR NEUER CHIEFS
ARE AWARE OF THIS TRADITION AND OF	
DECL OADR BY . A	
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	COORD:
	CYOPS
	£7. VF.3
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DATE: 22 NOV BB	•
ORIG: UNIT: AD/F.BIS	
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